

## **Plant Manager**

The Plant Manager is responsible for managing all aspects of a multi-department, multi-shift manufacturing facility with between 25-50 employees with a focus on safety, quality, on time delivery, labor productivity, and continuous improvement. The Plant Manager is responsible for developing, communicating and following-up on plant-wide goals and objectives.

### **Essential Duties / Responsibilities**

- Develop and communicate plant-wide goals and objectives
- Maintain a clean, safe, and organized work environment
- Ensure that employees are using safe and effective work practices
- Develop & lead initiatives to improve inventory accuracy and material flow through the plant
- Plan and direct all production activities, establish production priorities for products in keeping with effective operations and cost factors
- Develop and implement standard work procedures to improve efficiency and product quality
- Perform weekly safety Inspections
- Train, coach, discipline, and counsel employees as needed
- Coordinate and maintain attendance parameters, overtime equalization
- Conduct regular department meetings with employee and team leads

### **Qualifications:**

To perform this job successfully, the individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

### **Education / Work Experience:**

- Bachelor's degree preferred, combination of high school diploma and relevant experience will be considered
- 5-7 years of demonstrated management experience in a manufacturing facility or machine shop
- Experience with heavy steel assembly & machining a plus
- Experience with Microsoft Office Suite required
- Excellent verbal and written communication skills
- Strong organizational skills
- Demonstrated ability to think strategically, make sound decisions, and produce accurate and timely results
- Must build positive working relationships at all levels of the organization
- Must demonstrate integrity and professionalism and commitment to company values
- Must comply with all company policies and procedures

Glunt Industries offers a competitive salary and comprehensive benefits package. We are always looking for individuals with the talent and skills required to contribute to our continued growth and success.

Equal Opportunity Employer/Veterans/Disabled